



Teachers with Administrative Responsibilities Committee

Annual Report
2015—2016

Mandate

The mandate of the Teachers with Administrative Responsibilities (TWAR) Committee is to provide a voice for teachers in administrative positions. The committee reports to, and makes recommendations to, the Provincial Executive on matters affecting teachers with administrative responsibilities through various provincial committees. In addition, the committee considers resolutions for Annual Council and makes appropriate recommendations. The TWAR Committee has a close working relationship with the School Administrators Association (SAA).

Committee Membership

Heather Foote, Chair (SAA Representative)
Diana Lynn Corkum (Halifax County)
Nancy Doyle (Executive Member)
Maxine Hardy (Northside-Victoria)
Darrell LeBlanc (Guysborough County)
Brian Maclsaac (Pictou)
Debbie Mclsaac, NSTU Executive Staff Officer
Monica Stoilov (Halifax City)

Meeting Dates

The TWAR Committee held meetings on the following dates:

November 6, 2015
February 26, 2016
April 18, 2016

Budget

The budget for the committee was \$5,580. The actual expenses for the committee to conduct business was \$4,295.

Overview of Discussions, Decisions and Activities

- Zone Contacts: TWAR members contacted the RRC Chairs and brought back questions, concerns or positives to the committee.
- Governance Policy Review: The committee reviewed and provided recommendations.
- Resolutions: A resolution to put forward at Annual Council was formulated and forwarded to Provincial Executive. A similar resolution had been submitted by another committee who presented at Annual Council. The Chair represented TWAR at Annual Council.
- Workshops for Administrators: The committee compiled a list of possible presentations for administrators at their local levels. The goal will be to develop a brochure of topics and presenters for NSTU locals and SAA to have as a reference for providing PD. Also discussed the possibility of using webinars for PD.
- SAA: Continued contact with SAA and keeping the profile of administrators in the forefront was deemed essential. Administrators should include all such as vice-principals, department heads, etc. Joint meeting with SAA Provincial Executive was held Feb. 26. Discussed were Code of Conduct

and Attendance Policies, Observation Surveys (Gr 1), Advance Reporting and release time, and NSTU support for both teachers and administrators.

- Minister's Action Plan: Feedback on the roll out on initiatives to date and updates on the implementation of teaching standards.
- Conferences: CAP in St. John NB in May. DSS (Developing Successful Schools) in July in Sackville NB.
- Meeting Dates for 2016-17: Dates for next meetings
 - November 4 or 18
 - February 17
 - April 21
- Readers are directed to the minutes of the committee, as the official records, for any further clarification of the items noted above.

Suggested Committee Goals for 2015-16

- Continue with collaboration with SAA and keeping the profile of administrators in the forefront.
- Develop a brochure of professional development workshops and presenters for all administrators to be used by NSTU locals and SAA.
- Continue to work on the goals, actions and indicators of success determined by the 2014-2015 TWAR Committee.

Summation

Continuing themes continue to arise over the years for members of the committee and the larger membership they represent. As the Minister's Action Plan enters its next year of implementation, TWAR will look at the impact it has on their membership. Of importance to the membership is lead time for implementation and review of new DEECD policies such as Code of Conduct and Attendance Policies. The committee is also committed to providing a resource for administrator PD relevant to their roles in the education system. The TWAR Committee is an integral structure within the NSTU. It is important that this Committee continue to work closely with our School Administrators Association and the NSTU Provincial Executive.

B. MacIsaac and D. Corkum have completed their participation terms and received the thanks of the committee and the Union for their participation with the committee.

The committee extends its thanks to Debbie McIsaac for her encouragement, support and guidance over the year.

Respectfully submitted by H Foote (Chair TWAR 2015-2016)